

Hudson City School District Superintendent Search

Hudson City School District
215 Harry Howard Ave.
Hudson City, NY 12534

The Hudson City School District is conducting a confidential search for a new superintendent who is anticipated to begin on July 1, 2026, with a starting base salary range of \$185,000 - \$200,000, based on experience. Other benefits to be negotiated.

Located in the heart of Columbia County and overlooking the scenic Hudson River, the Hudson City School District's three schools cover 50 acres on two campuses approximately half a mile apart. HCSD has nearly 400 employees and serves a diverse student population of about 1500 (PK-12). The Board of Education formally adopted the proposed 2025-26 budget of \$58,544,000, which included a 3.55% tax levy increase.

The mission of the Hudson City School District is to embrace all students and inspire them to achieve their personal best as Bluehawks and beyond.

Hudson, NY, provides easy access to two fairly large urban centers, Albany to the north and Kingston to the south, as well as the rural setting of historic Columbia County. Its position as a small city nestled next to rural farmland makes Hudson the best of both worlds.

The Hudson City School District offers employment opportunities without regard to sex, race, color, national origin, or disability.

Visit the Hudson City School District Website for more information:

[Hudson City School District](#)

Link to Hudson City School District Improvement Plan:

[2025-26 Hudson City School District Improvement Plan](#)

PLEASE INCLUDE IN YOUR FRONTLINE APPLICATION:

1. Cover letter (stating interest and unique qualifications for the position) - be sure to save the name of the district in the document title
2. Full resume/vitae
3. Three current letters of recommendation
4. Copy of Superintendent license (regardless of state) or evidence of eligibility for Superintendent license
5. Contact information of three additional references different than the reference letters

Tentative Search Timeline - All Application Materials Due By: March 31, 2026

- Board first round interviews April 2026
- Confidential Stakeholder Group Interviews May 2026
- Board conducts Semi-finalists interviews May 2026
- Superintendent's hiring approved/announced June 2026

- Superintendent contract formally begins July/August 2026

For questions regarding the Hudson City School District Superintendent search, contact:

Dr. Kaweeda G. Adams,
Hazard, Young, Attea & Associates
Email: kaweedaadams@hyasearch.com

Link to the Hudson City School District posting on the HYA Website:

<https://hyasearch.com/job/superintendent-hudson-city-ny/>