

## STRATEGIC PLAN FOR DIVERSITY, EQUITY, AND INCLUSION – PART I

### Professional Development for School District and School Building Leaders **Winter Sessions**

Introduction to NYSED  
DEI Policy

Introduction to NYSED  
Culturally Responsive  
Sustaining Framework  
(CRS-F)

Work together, explore  
"Why," and unpack  
implicit bias and  
microaggressions

Develop action steps to  
ensure leadership is  
culturally responsive

### DAY I – Introduction to NYSED DEI Policy & CR-S Framework

Engage in discussions  
about equity.

Engage in Discussions  
about obstacles to  
Implementation.

Engage in Discussions  
about needs specific to  
each school  
community.

Develop action steps to  
implement in each  
school to ensure  
equitable opportunities  
for all students.

### DAY II – CRS-F Leader Institute

#### School, Student, and Family Surveys

Data  
Reviews

- Teaching and Learning
- Equity and Inclusion
- Social-Emotional Learning
- Family and School Relationships



Looking ahead ...Spring training for teachers and staff