

STRATEGIC PLAN FOR DIVERSITY, EQUITY, AND INCLUSION – PART I

Professional Development for School District and School Building Leaders **Winter Sessions**

Introduction to NYSED
DEI Policy

Introduction to NYSED
Culturally Responsive
Sustaining Framework
(CR-S)

Work together, explore
"Why," and unpack
implicit bias and
microaggressions

Develop action steps to
ensure leadership is
culturally responsive

DAY I – Introduction to NYSED DEI Policy & CR-S Framework

Engage in discussions
about equity.

Engage in Discussions
about obstacles to
Implementation.

Engage in Discussions
about needs specific to
each school
community.

Develop action steps to
implement in each
school to ensure
equitable opportunities
for all students.

DAY II – CRS-F Leader Institute

Data
Reviews

School, Student, and Family Surveys

- Teaching and Learning
- Equity and Inclusion
- Social-Emotional Learning
- Family and School Relationships

Data-Driven
Decision
Making



**Taking a look ahead...Spring professional development sessions for faculty and staff*