

Dear Members of the Board of Education,

It is with a heavy heart that I submit my resignation as Superintendent of Schools effective June 30, 2023. I have had the privilege of serving this community and I am proud of the accomplishments we have achieved together during my tenure.

I want to express my deep gratitude for the opportunity to serve in this role and for the trust that you have placed in me to lead the district. I have been honored to work alongside so many talented and dedicated educators, administrators, staff, and community members.

During my time as Superintendent, I am proud that we have accomplished what we set out to do. I am particularly proud of the following:

- Developed a strategic plan for our district. This roadmap provides clear direction for the district's future.
- Engaged the Board of Education in developing and adopting a Diversity, Equity and Inclusion (DEI) policy.
- Created new programs for students in Early College and Career and Technical Education (CTE), which has provided our students with valuable career pathways and experiences.
- Launched a new Saturday Academy for families and scholars, which has helped to foster stronger relationships between our families and the district.
- Received a \$50,000 grant through the NOVO foundation for teacher morale and retention, which has helped to retain and attract high-quality educators to our district.
- Joined the League of Innovative Schools, enabling collaboration with other districts while learning about best practices in education.
- Worked in partnership with local nonprofits and community agencies to provide wrap-around services, which has helped to address the needs of our most vulnerable students and families.
- Partnered with local nonprofits and community agencies to provide wrap-around services, which has helped to address the needs of our most vulnerable students and families.
- Partnered with the local community college for our Acceptance for All initiative, which has provided all of our students with access to higher education.
- Negotiated and ratified employee contracts, which has helped to ensure that our staff is compensated fairly and competitively.
- Presented a district budget to the Board of Education and community with no increase in the tax levy. That accomplishment demonstrates our school district's fiscal responsibility and commitment to financial transparency.
- Supervised and evaluated central office administrators and building principals, which has ensured that our leadership team is effective and aligned with our district's goals.
- Co-authored numerous grants to increase revenue, which has helped to fund important initiatives and programs that have benefited our students.

I am confident that the district will continue to thrive and build upon these successes under new leadership. I will do everything in my power to ensure a smooth and effective transition for the district.

Again, I want to express my deepest gratitude to the Board, staff, and community for the opportunity to serve as Superintendent of Schools. It has been an honor and a privilege to work alongside such talented and dedicated individuals, and I wish you all the very best in your future endeavors.

Sincerely,  
Dr. Lisamarie Spindler