

WinCapWEB Employee Self Service

You have been invited to create a WinCapWEB account with (district/BOCES name here). Once the account is created by selecting the link in the invitation email and following the account creation steps you will have access to the Employee Self Service module. WinCapWEB is accessible through any internet browser, at home or at work by going to <u>www.wincapweb.com</u> and using the username (email) and password you established. This is a portal where you can access your attendance balances and activity, initiate leave requests, demographic and deduction changes as well as print paycheck stubs and W-2s. Please see the areas available below for more information.

My Attendance Balances

The attendance balances displayed under this section are a direct capture from *WinCap*. To see more detail behind the attendance balances, go to the attendance activity section.

My Attendance	e Balanco	es								S 😽 🛛
1-8 of 8 First Previous Next Las										
Attendance Codes 🔺	Carry Over	Available	Earned	As Of	Taken	Last Taken	Adjustments	Available Balance	Earned Balance	Requeste
Bereavement								0.0000		
Dock								0.0000		
Employee Illness								0.0000		
Family Illness								0.0000		
Jury Duty								0.0000		
Personal								0.0000		1.00
Sick Leave	57.5000			07/01/2013				57.5000	57.5000	1.00
Sick Leave Bank								0.0000		

Last Refreshed: 01:43:34 PM Refresh Data

My Leave Requests

In order to initiate a time off request, you will need to use the "my leave requests" section. Only those attendance codes that require requests display in the drop down for selection. Once submitted, the request will go to the appropriate staff for approving. The request will not be reflected in your available balance until fully approved and posted.



WinCapWeb > Employee	Self-Service > My	Leave Requests						[
All pending le screen. Once the available l effective date	the requests	have been	approved ar	nd posted ag				
My Leave Req	uests						dd Leave Request 🛸 😼 💌	
		-				1-1 of 1-	st Previous Next Last	
	Attendance Code						Comments Action	
Teachers Assoc	Personal	11/26/2013	11/26/2013 1.00	00 Approved by t	he Employee, Awaiting Building	Prinicipal Teachers Approval		
						1-1 of 1	First Previous Next Dest	
						add a new leave lect the "Add Leave outton	In order to modif request select th pencil. To cance request select th "X"	ne I a
Attendance Group:		soc 09/01/20	13 - No End	Date (01) 🔻		rect attendance		
Attendance Code:			•		code. Once th			
Available Balance: Earned Balance: Requested:					selected the a and requested display.	vailable, earned balance will		
Requested Dat	es						÷ 🐦 🖡	5 🔳
	ng your reques	t, ensure that	the days yo	u intend to req	uest are listed here.		First Previous Next	Last
Date A				Units		Attendance Code Personal	A	ction
12/2/2013	-			1.0			First Previous Next	A Last
								Lust
Quick Add Date	_		he date a or that da		plicable units to l	be		
1. Fill in the 5 2. Click the [3. Review the	Start Date, End Add Dates to R e dates in the R e request using	equest] butto lequested Dat	n tes list above					
Start:		End:			Units per Day:	Add Da	tes to Request	
Employee Commer Doctor's Appo				H.	- comments i	ace employee n your request. C e, select Submit	Dince	
				Submit	Cancel			

My Attendance Activity

The attendance activity section will display all attendance transactions within the date range selected. If you need to audit your current available balance you will be able to see any posted, requested, and/or withdrawn requests, as well as adjustments, accruals, grants, and carry overs.



arol Nappi										
tivity Date Range: 10/26/2013 TO: 11/26/	2012	_	Got Att	tendance	Printa				like a print	
	2013		GerAi	endance	Fillina	SPUF		off select "P	rint as PDF	
ly Attendance Activity	Attenda	ance	activity v	will displ	av for f	he da	te range s	selected. If the	e date range	is 📏 🔊
								refresh the d		
Transaction	Tran Date	FTE	Carryover	Available	Earned	Taken	Adjustment	Available Balance	Earned Balance	Requested
Fiscal Year: 2014										
Att. Group: Teachers Assoc										
Att. Code: Sick Leave										
Beginning Balance			57.5000					57.5000	57.5000	
Leave Taken, Absence, Send To 3, Request(A)	11/26/2013 Tu							57.5000	57.5000	1.0000
Ending Balance			57.5000					57.5000	57.5000	1.0000
Att. Code: Personal										
Beginning Balance										
	11/26/2013 Tu									1.0000
Leave Taken, Absence, Deducted From S, Request(A)	11/20/2015 14									

My Attendance Activity – Calendar View

The "Calendar" tab is available on the "My Attendance Activity" section. When selected, the month and year to view should be selected and then select "update." The Calendar will display all leave taken transactions.

isitions	Professional Developm	nent Emplo	yee Self-Service	Payro	oll Vouchers	Timesheets		
WinCap	Web > Employee Self-	<u>Service</u> > <u>M</u>	y Attendance Ad	tivity				
My At	ttendance Activity Ca	lendar 🔻						
Alli	son Eger			<u> </u>				
Acti	vity Date Range: 7/	1/2015		то:	9/3/2015		Get Attendance Print as PDF	
	v Attandanca A	ctivity						
	guisitions Pro	fessional D	evelopment	malov	ee Self-Ser	vice Payroll	Vouchers Timesheets	
		and the second second second second	ee Self-Service	and a part of the	Contraction of the local division of the loc	and the second s		
	My Attend	lance Activ	ity Calendar	1				
	Select	a new da	te: July	÷	2015 -	Update	ck Leave	
			D	2	4		ave Day	
	June	-	2	iuly 20)15	\square	August	
	<mark>5un</mark> 28	Mon 29	Tue 30 1	Wed	2 The	Fri 3	Sat 4	
			ect the mo					
			iew and th esh the pa		select "u	ipdate" to		
	5	6	7 8		9	10	11	
	린다				-			



<u>WinCapWeb</u> > <u>Employee Self-Service</u> > <u>My Attendance Activity</u>

Select	a new dat	e: July	▼ 2	015 🔻 Up	date Sic Lea	k Leave Ive Day
June			July 2015			August
Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24 Personal 1.0000	25
26	27 Vacation 1.0000	28 Vacation 1.0000	29 Vacation 1.0000	30 Vacation 1.0000	31 Vacation 1.0000	1

My Paychecks

Any paycheck stub you have received through *WinCap* may be obtained under the paychecks section of Employee Self Service.



<u>WinCapWeb</u> > <u>Employee Self-Service</u> > <u>My Paychecks</u>

Your paycheck's YTD totals are as of the day you view and/or print. If you require accurate YTD totals you must print your stub on payroll date.

Paycheck Date Range: 7/1/2013 то: 11/26/2013 Get Checks My Paychecks 🌭 🎵 💌 The payroll checks will 1-4 of 4 First | Previous | Next | Last display based on the date range selected. If Pay Date 🔻 Check Number Gross Direct Deposit Check Amount Action the date range is 08/30/2013 2,554.41 1,978.88 Ē changed remember to 08/15/2013 2,039.06 1,611.02 select "get checks" to 07/31/2013 2,794.44 2,149.06 Ē refresh the view 07/15/2013 4,414.74 3,327.54 Ð 1-4 of 4 First | Previous | Next | Last In order to view the paycheck stub select the pay date

<< Back to My	Paychecks			as PDF is		Print as PDI
ss Back to my	T dychecks	you would	a lik	e to print		
		off your p	bayo	heck		
				Che	k Date 0	Check Number
				08/3	0/2013 [Direct Deposit
				Current Pay	FTD as of	YTD as of
Position Title	Pay Items			Period	11/26/2013	11/26/2013
	12 Month \$6,750.00 Prorated Salary	63	32.82			
	Additional Salary Payment		40.44			
	0.500 Overtime Hours @ \$25.00 x 1.50, 08/04/2		18.75			
	Subtotal			1,092.01	7,012.65	5
Office Clerk III	12 Month\$40,525.00 Prorated Salary			1,462.40		
		1	Fotal	2,554.41	13,923.28	35,061
Deductions	Description			Current Pay Period	FTD as of 11/26/2013	YTD as of 11/26/2013
	Employees' Retirement System Volut Veration Da	te (YTD) total	ls n	rinted on		
RETIRE	Employees' Retirement System Loan				880.00	
RETIRE MISC	Employees' Retirement System Loan Dear to Da Scopa Dues the paycheck ar				880.00	267
RETIRE MISC MISC	Employees' Retirement System Scopa Dues Long Term Disability Clerical	e as of the da			880.00	267
RETIRE MISC MISC FLEX	Employees' Retirement System Long Term Disability Clerical Dental Single Clerical Viewing the paye	e as of the da			880.00	267
RETIRE MISC MISC FLEX FLEX	Employees' Retirement System Scopa Dues Long Term Disability Clerical Dental Single Clerical Vision Single Clerical	e as of the da			880.00	267 336 48 5
RETIRE MISC MISC FLEX FLEX FLEX	Employees' Retirement System Scopa Dues Long Term Disability Clerical Dental Single Clerical Vision Single Clerical	e as of the da		you are		267 336 48 5 521
RETIRE MISC MISC FLEX FLEX FLEX FICA	Employees' Retirement System Long Term Disability Clerical Dental Single Clerical Dison Single Clerical Blue Point 2 Select Single Clerical FICA	e as of the da		ou are	863.24	267 336 48 5 521 4 2,138
RETIRE MISC MISC FLEX FLEX FLEX FICA FICA	Employees' Retirement System Scopa Dues Long Term Disability Clerical Dental Single Clerical Vision Single Clerical Blue Point 2 Select Single Clerical FICA FICA Medicare Tax	e as of the da		/ou are 158.37 37.04	863.24 201.89	267 336 48 5 521 4 2,138 9 500
RETIRE MISC MISC FLEX FLEX FLEX FICA FICA FEDTAX	Employees' Retirement System Scopa Dues Long Term Disability Clerical Dental Single Clerical Vision Single Clerical Blue Point 2 Select Single Clerical FICA FICA FICA FICA Medicare Tax Federal Income Tax (Single, 10 exmpt.)	e as of the da		178.00 /OU are 158.37 37.04 107.07	863.24 201.85 680.83	267 336 48 5 521 4 2,138 9 500 3 3,510
RETIRE MISC MISC FLEX FLEX FLEX FICA FICA FEDTAX	Employees' Retirement System Scopa Dues Long Term Disability Clerical Dental Single Clerical Vision Single Clerical Blue Point 2 Select Single Clerical FICA FICA Medicare Tax	e as of the da		158.37 158.37 37.04 107.07 97.05	863.24 201.85 680.83 559.43	267 336 48 5 521 4 2,138 9 500 3 3,510 9 1,552
RETIRE RETIRE MISC MISC FLEX FLEX FLEX FICA FICA FICA FEDTAX STATE	Employees' Retirement System Scopa Dues Long Term Disability Clerical Dental Single Clerical Vision Single Clerical Blue Point 2 Select Single Clerical FICA FICA FICA FICA Medicare Tax Federal Income Tax (Single, 10 exmpt.)	e as of the da		178.00 /OU are 158.37 37.04 107.07	863.24 201.85 680.83 559.43	267 336 48 55 52 4 2,138 9 500 3 3,510 9 1,552



My Year to Date Totals

The My Year to Date totals section allows you to obtain position and deduction data for particular fiscal and/or calendar year as well as quarter or month.

rol Nappi										dar YTD, C 1 then "Get	
e: Fiscal Yea	r to Date	Get Tot		PDF	in any ing or		option		Liopuo m		, oraio
y Year to	Date Tot	als								N 😽 💌	
, . ear co								1-8 of 8	First Previou	ıs Next Last	
Туре	Gross	Net Pay	Medi Waqes	MediCare	FICA Wages	FICA	Fed Wages	Federal	State Wages	State	
Fiscal Year 20			66,834.80	969.08	66,834.80	1	-		65,834.80		
Fiscal Year 20	12 61,993.00	45,312.84	60,548.20	877.87	60,548.20	2,543.01	59,548.20	6,864.60	59,548.20	3,085.68	
Fiscal Year 20	<u>11</u> 59,849.00	43,562.24	58,548.20	848.99	58,548.20	2,863.88	57,548.20	6,401.56	57,548.20	3,032.93	
Fiscal Year 20	10 56,925.00	41,537.07	55,743.00	808.29	55,743.00	3,456.07	55,043.00	5,588.09	55,043.00	2,861.48	
Fiscal Year 20	09 54,312.00	39,502.14	53,166.80	770.90	53,166.80	3,296.32	52,466.80	5,479.31	52,466.80	2,684.93	
Fiscal Year 20	08 51,422.00	37,170.39	50,396.80	730.75	50,396.80	3,124.53	49,696.80	5,480.55	49,696.80	2,495.18	
Fiscal Year 20	48,287.00	35,072.21	47,499.24	688.71	47,499.24	2,944.94	46,799.24	5,060.28	46,799.24	2,296.70	
Fiscal Year 20	<u>06</u> 46,893.60	34,355.05	46,389.56	672.61	46,389.56	2,876.16	45,689.56	4,875.86	45,689.56	2,203.48	
								1-8 of 8	First Previou	ıs Next Last	
riscal tear 2	009 54,512	.00 39,50	2.14 00,1	00.00	110.90 5	00.001,0	3,290.32	J∠,400.0U	5,479.51	JZ,400.0U	2,004.90
Fiscal Year 2	008 51,422	.00 37,17	0.39 50,3	96.80	730.75 5	0,396.80	3,124.53	49,696.80	5,480.55	49,696.80	2,495.18
Fiscal Year 2	48,287	.00 35,07	2.21 47,4	99.24	688.71 4	7,499.24	2,944.94	46,799.24	\$,060.28	46,799.24	2,296.70
Fiscal Year 2	006 46,893	.60 34,35	5.05 46,3	89.56	672.61 4	6,389.56	2,876.16	45,689.56	4,875.86	45,689.56	2,203.48
			_						1-8 of 8	First Previou	us Next
					1						
y Positio											
	1-	1 of 1 Firs	t Previous	Next Las			ear, qua				
Description	Amount	Effective	e Date 🔻 Er	d Date			ou wish deducti				
Teacher	51,422.00	09/	/01/2007	4	for	on and					
					_	/					
	1-	1 of 1 Firs	t Previous	Next Las	st						
y Year t	o Date D	etail					4	» 🍕 💌			
					1-17 of 1	2 First	Previous N	lext Last			
Ded Group	Ded Code	Seq Wag	jes Amo	unt Des	scription						
RETIRE	TRS	51,4	22.00	Теа	chers' Retirer	ment Syst	tem Contribu	utions			
TSA	L&M		7	00.00	eduction	details	will app	ear also	o for		
FLEX	FXUVTF		1,0		e_year,.q						
FICA	FICA	50,3		24.53 FIC							
FICA	MEDI	50,3	96.80 7	30.75 FIC	A Medicare Ta	ax					
FEDTAX	FEDTAX	49,6	96.80 5,4	30.55 Fed	eral Income 1	Tax					



My W-2s

Any W-2 you have ever received from *WinCap* may be obtained under the W-2s section of Employee Self Service. Current W-2s may be obtained once the district/BOCES has finalized for the calendar year. If you wish to receive your original W-2 through *WinCap*WEB only and no longer have a paper copy print through the payroll office you may manage your consent elections and elect to not print your W-2 through payroll.

eceive a time" In order to receive your W2 electronically you must consent
time"
to receive it, one time only.
Select the "Go To W-2 Consent
Elections" button
ginal
2011)
The W-2 Consent Election
page outlines the system
requirements for retrieving
vour W-2 and instructions of
how to print
tax
d by
Your current
Tour current
election will be



PAPER STATEMENT

Your W-2 will be furnished on paper if you do not consent to receive it electronically.

WITHDRAWAL OF CONSENT

You may revoke your consent and receive your W-2 in a paper form delivered by your employer.

Current Selection: Do Not Distribute W-2's Electronically

Please enter your WinCapWeb password as your electronic signature. By entering your WinCapWeb password you understand that you are changing your W-2 Consent

Elections.	Typing in your WinCapWEB	
••••••	password and selecting	
	"Consent" will check a flag on	
Consent Cancel	your employee record to not	
	have your official W-2 print	
Home C	through the payroll office at year	
©2013 <u>Harris School Solutions, a di</u>	end. You are consenting that you	
	will retrieve your W-2 through	
	WinCapWEB ESS	

WinCapWeb > Employee Self-Service > My W-2 Consent Elections

Carol Nappi

THANK YOU FOR YOUR CONSENT!

You have successfully consented to receive your W-2 forms electronically.

You will be notified when your W-2 is available or you can check back in January to see if your W-2 form is ready.

Important Note: Your W-2 form will NOT be automatically mailed to you.

Once W-2's have been processed, you will be able to view and print them online.

Check W-2 Availability



WinCapWeb > Employee	Self-Service > Print My W	Opening report.pdf				
Print My W-2s		You have chosen to open:				
Until your organiza	originals or copies of your tion finalizes your For	which is: Adobe Acrobat Document from: https://test.wincapweb.com				
message that state	s "Your W-2 is not read	What should Firefox do with this file?				
Calendar Year: 2012	•	Open with Adobe Reader (default)				
🗹 Copy B—To Be Filed	l With Employee's FEDERA	△ © Save File				
Copy C—For EMPLO	YEE'S RECORDS With Employee's State, C	Do this <u>a</u> utomatically for files like this from now on.				
Print as PDF		OK Cancel				
		ar were you can				

report.pdf - Ado File Edit View			
	🖹 🖨 🖂 🌒 1 / 4 🗨 🕂 139% 🗸 🔚 🔛 🔗 🌠	2	
0	a Employee's social security number 000-00-8410	OMB No. 1545	5-0008
	b Employer identification number (EIN) 12-3456789		1 Wages, tips, other compensation 61,719.27
	c Employer's name, address, and ZIP code RICHMOND CENTRAL SCHOOL DISTRICT	1	3 Social security wages 62,719.27
	200 MAIN ST. BUILDING 85	jā.	5 Medicare wages and tips 62,719.27
	RICHMOND, NY 12345	3	7 Social security tips 0.00
	d Control number		9
	e Employee's first name and initial Last name CAROL R NAPPI	Suff.	11 Nonqualified plans 0.00



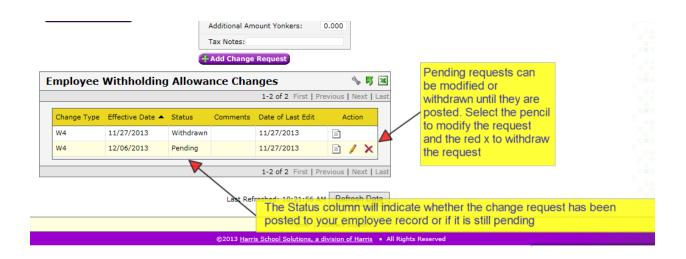
Employee Deductions

The Employee Deductions section will show you your current NYS IT2104 and W4 status and allow you to initiate change requests.

<u>WinCapWeb</u> > Employee	Self-Service > Emplo	oyee Deductions
are necessary, pleas	se select the "Add	2104 elections carefully. If changes Change Request" button to submit a and processed by HR.
W-4 Details		NYS IT-2104 Details
Exempt: Marital Status: Exemptions:	No Married O	Marital StatusMarriedNYC ResidentNoYonkers ResidentNo
Additional Amt/Pct: Tax Notes:	0.000	Allowances for NYS and Yonkers: 0 Allowances for New York City: 0
+ Add Change Reque	st	Additional Amount NY State:0.000Additional Amount NY City:0.000Additional Amount Yonkers:0.000
In order to initiate request, select "a request"	~	Tax Notes: Any change requests that you have submitted will
Employee With	holding Allow	
Change Type Effe		Comments Date of Last Edit Action Office as written back to
	[no r	0-0 of 0. First Previous Next Last



Last Name	Nappi
Effective Date	12/6/2013 Contract Pay Date When the change form
Marital Status:	Married Marrie
	🗌 If your last name differs from that shown on your social security <mark>capplicable pay date the tax 800</mark> -772-1213@
	card. changes should be applied
Total number of allowances	2 towards, make the changes,
Additional amount	and type your signature.
withheld	Once the form is completed
	🗌 I claim exemption from withholding for 2011, and I certify that I select update to submit the one for exempti
	 Last year I had a right to a refund of all federal income tax change sequestinad no tax liability and This year I expect a refund of all federal income tax withheld because I expect to have no tax liability.
Signature	Under penalties of perjury, I declare that I have examined this certificate and to the best of my knowledge and bel and complete.
	Typing your name in the signature box and clicking the update putton is the same as a written signature and is leg
Comments	
Pending changes di	fer from current WinCap information
	eriodically to review the status of your request. An ot be sent to you when the change is approved.
_	Update Cancel





My Employee Demographics

You may initiate electronic change requests for phone number, address, name, or emergency contact information under the employee demographics section.

nCapWeb >	Employee Self-Service	> My Employee Der	nographics	
			View Changes	L
Name Carol R	Nappi		Zedit	To view the status
		Email Official Email: Can Other Email:	ol.Nappi@webtest.com	of the pending change requests select "View Changes"
Address Legal		Mailing	/ Edit	Select the edit
-	: 1 Harris Schools Way Harrisville NY 12345	Address 1: 1 Harri Address 2: City: Harrisv State: NY Zip: 12345		button in order to submit a change request.
Country: Address U	nlisted: No	Country:		
Phone	Edit	Emergency Con	tact Information ZEdit	
Home Pho Home Unli Work Phor Mobile Pho Mobile Unl	isted: No ne: one:	Contact Name: Contact Phone: Contact Relation: Notes:	Husband	



My Employee Demographics	
Phone Numbers	
Home Phone 5184350500	Update the desired
Unlisted	fields with the changes
Work Phone 5184350500	and select "Update"
Mobile Phone 5184350500 ×	when completed
Unlisted	mon completed
Comments	\sim
A Pending changes differ from current WinCap information	
Update Cancel	

My Employee Demographics Change Requests 🐁 🐬 🗷								
1-2 of 2 First Previous Next Last								
Change Type	Status	Comments	Date of Last Edit 🔻	Action				
Address	Posted		11/27/2013	Ē				
Phone Numbers	Pending		11/27/2013	🖹 / 🗙				
1-2 of 2 First Previous Next Last								
View Demographics After selecting "View Changes requests will display with their pencil icon will allow for editing will allow the user to withdraw t						. The the re		

request until it is posted.



My Paycheck Printing Elections

You may elect to no longer receive a paper direct deposit stub from the payroll office by making the printing election under the paycheck printing elections option.

WinCapWeb > Employee Self-Service > My Paycheck Printing Elections							
Carol Nappi							
	You may change your printing						
Current Selection: Do Not Print Direct Deposit Notices	elections for printing your						
Change Printing Election: (make a new scleation)	Direct Deposit Stub through						
I understand that I am changing my Paycheck Printing Election							
	longer wish to receive the						
Submit Cancel	paper stub from payroll,						
	change your printing election,						
	select the checkbox to confirm						
	you understand, and then						
	select "Submit." You will need						
	to go to "My Paychecks" to						
	obtain your payroll check stubs						
	obtain your payroll check stubs						

My Evaluations

If you are a Teacher or Principal, your Annual Professional Performance Reviews are displayed under the My Evaluations section.

r Data By: Peri	od Start Date V After: Befo	ore:	Fi	lter Clear			
y Evaluati	ons						Ŷ
					1-4 of	4 First	Previous Next
Criteria Code	Criteria Description	Period Start Date 🔺	Period End Date	Evaluation Date	Evaluator	Notes	Criteria Points
Tenure/Appoint	ment Area: Special Education (General)						
STATE20	State sub-component score (comparable measure)	07/01/2013	06/30/2014	11/01/2013	Margaret Borchert		
LOCAL20	Local achievement sub-component (comparable measure)	07/01/2013	06/30/2014	10/31/2013	Margaret Borchert		:
OTHER02	Other - Developing	07/01/2013	06/30/2014	12/31/2013	Margaret Borchert		
OC04	Overall composite - Highly Effective	07/01/2013	06/30/2014	10/31/2013	Auto Created Composite Record		

My Position & Salary Notices

Within the position and salary notice section you will be able to retrieve your annual salary notice. If you are required to electronically acknowledge the notice, you will be able to by selecting the pencil on the correct position.



CapWeb > I	Employee Self-Service > My Positi	ons & Salary N	otices					
iscal Year 2014 V My Positions/Salary Notices		S S S				Select the correct fisca year to display the position and salary notice for		
Position	Unit	Start Date 🔺	End Date	FTE	Acknowledgement	Action		acknowledgment. In order to acknowledge
Teacher	West South Teacher Association	09/02/2013		1.0000				your salary select the
				1-1	L of 1 First Previous	Next Last		pencil icon for the correct position

Refresh

Salary Notice							
Employee Salary Notice Employee Number:00841 Fiscal Year: 2014 Position: Teacher Bargaining Unit: West South Teacher Association	In order to acknowledge your salary you must first download your salary notice. Select the option to open up the notice. Once viewed, you may type your WinCapWEB password then select "acknowledge".						
Bargaining Unit: West South Teacher Association							
Acknowledge Cance	1						

<u>WinCapWeb</u> > Employee Self-Service > My Positions & Salary Notices

Fiscal Year 2014 🗸

My Positions/Salary Notices							
						1-1 of 1 First Previous Next Last	
	Position	Unit	Start Date 🔺	End Date	FTE	Acknowledgement Action	
	Teacher	West South Teacher Association	09/02/2013		1.0000	Acknowledged via Web on 11/27/2013 11:04:00 AM by Carol R. Nappi	
						1-1 of 1 First Previous Next Last	
R	efresh					Your acknowledgement will be time stamped for the appropriate position	